

Comprehensive Systems, Inc.

**Employee Development
Services**

2010

**Employee Development Services
(Work Adjustment)
Outcome Report
2010**

There were no individuals referred for Employee Development (Work Adjustment) this year. County referrals and Iowa Vocational Rehabilitation Services referrals continue to be minimal, with across the board funding cuts.

We are expecting referrals for Employee Development Services to pick up in 2011 in the New Hampton Area, as indicated by IVRS.

**Employee Development Services
(Work Adjustment)
Outcome Report
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Outcome Objectives	Categories of Measures	Applies to	Time of Measure	Data Source	Obtained By	Goal	Outcomes	Previous Outcome
Maximize Positive Outcomes	Efficiency % of individuals that completed the work adjustment	CI-NH CI-MC CI-CC	Annual	Tracking Sheet	Employment Training Specialist	80%	NA	NA
Maximize Positive Outcomes	Service Access: • Average number of Working days from Pre-Admission to Admission	All areas of Work Adjustments	Annual	Tracking Sheet	Admissions Director/ Area Managers	30	NA	NA
Maintain Positive Outcomes	Satisfaction	CI-NH CI-MC CI-CC	Annual	Satisfaction Survey	Employment Specialist	80%	NA	NA
Maximize Positive Outcomes	% of Persons referred to community employment	CI-NH CI-MC CI-CC	Annual	Tracking Sheets	Vocational Managers	33%	NA	NA

- In 2009 there were no Work Adjustments