

Comprehensive Systems, Inc.

**Employment Planning
Services**

2010

**Employment Planning Services
(Vocational Evaluations)
Outcome Report
2010**

Overall, referrals for vocational evaluations are down due to decreased dollars available for such through Iowa Vocational Rehabilitation Services. This seems to be consistent with the overall employment trends in Iowa, as individuals with and without special needs seem to be having difficulty securing employment.

We will re-evaluate our outcome objectives for this program once referrals pick up. We are expecting more referrals in the New Hampton area, as indicated by IVRS.

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Outcome Objectives	Categories of Measures	Applies to	Time of Measure	Data Source	Obtained By	Goals	Outcomes	Previous Outcome
Maximize Positive Outcomes	Efficiency % of individuals that completed their evaluation	CI-CC#1 CI-NH CI-CC#3 CI-BH CI-MC	Annual	Tracking Sheet	Vocational Managers	80%	NA NA NA NA NA	NA 100% NA NA NA
Maximize Positive Outcomes	Effectiveness: % that resulted in referrals to 1. Community Employment Services 2. Work Adjustment Services 3. Organizational Employment 4. Other	All completed Vocational Evaluations	Annual	Tracking Sheet	Employment Training Specialist	1. 34% 2. 33% 3. 33% 4. NA	1. NA 2. NA 3. NA 4. NA	100% NA NA NA NA
Maintain Positive Outcomes	Satisfaction	All Completed Vocational Evaluations	Annual	Satisfaction Survey	Employment Specialist	100%	NA	99.5%
Maximize Positive Outcomes	# of Persons referred to Work Adjustments.	CI-CC#1 CI-NH CI-CC#3 CI-BH CI-MC	Annual	Tracking Sheets	Vocational Managers	5	NA	NA NA NA NA NA
Maximize Positive Outcomes	Service Access: • Average number of Working days from Pre-Admission to Admission	All areas of Work Adjustments	Annual	Tracking Sheet	Admissions Director/ Area Managers	30	0	19

Notes:

- In 2009 we only completed one Vocational Evaluation
- No Evaluations were completed in 2010.