

**Comprehensive Systems, Inc.**

**Employee Development  
Services**

**2008**

**Employee Development Services  
(Work Adjustment)  
Outcome Report  
2008**

One individual was referred for Employee Development (Work Adjustment) this year. Iowa Vocational Rehabilitation Services referrals continue to be minimal, with funding cuts.

The percentage of individuals referred to Community Services was 100%. Satisfaction with our services continues to be high at 100%. The number of days from pre-Admission to admission was 9 working days.

**Employee Development Services  
(Work Adjustment)  
Outcome Report  
2008**

<b>Outcome Objectives</b>	<b>Categories of Measures</b>	<b>Applies to</b>	<b>Time of Measure</b>	<b>Data Source</b>	<b>Obtained By</b>	<b>Goal</b>	<b>Outcomes</b>	<b>Previous Outcome</b>
Maximize Positive Outcomes	Efficiency % of individuals that completed the work adjustment	CI-NH CI-MC CI-CC	Annual	Tracking Sheet	Employment Training Specialist	80%	100%	100%
Maximize Positive Outcomes	Service Access: <ul style="list-style-type: none"> <li>• Average number of Working days from Pre-Admission to Admission</li> </ul>	All areas of Work Adjustments	Annual	Tracking Sheet	Admissions Director/ Area Managers	30	9	9
Maintain Positive Outcomes	Satisfaction	CI-NH CI-MC CI-CC	Annual	Satisfaction Survey	Employment Specialist	80%	100%	100%
Maximize Positive Outcomes	% of Persons referred to community employment	CI-NH CI-MC CI-CC	Annual	Tracking Sheets	Vocational Managers	33%	100%	33%