

Comprehensive Systems

ANNUAL REPORT
2022-2023

Director's Review



Comprehensive Systems, Inc. continues to provide vital services to the individuals we support in Charles City, Mason City, Osage, New Hampton, Cedar Falls and Waterloo. Through our array of services, including ICF/IID, RCF/IID, SCL, Day Habilitation and Small Group Supported Employment, we have positively impacted the lives of numerous individuals and families.

Our dedicated Direct Support Staff are committed to providing a safe, caring and supportive environment for individuals served. Our staff not only provide essential care but are companions and advocates, contributing to enhanced quality of life for individuals.

Our administrative employees have worked tirelessly to ensure the smooth operation of our programs and services. Their dedication to organizational excellence, financial stewardship and compliance with regulations has been integral to our continued success.

Volunteers continue to offer invaluable support to our organization. The Board of Directors guide the organizational direction and ensures

that we remain true to our mission. Treasure Chest volunteers are vital to the efficient operation of our stores. Our Human Rights Committee volunteers ensure that the rights of the individuals we serve are upheld.

As we move forward, we will continue to explore opportunities for growth, collaboration and community engagement. I would like to extend my gratitude to our entire Comprehensive Systems family, individuals served, their families, our staff, volunteers and supporters. Together we will continue to fulfill our mission to support individuals with special needs.



Community Services

Community Housing
Community Integration
Supported Living

Employment Services

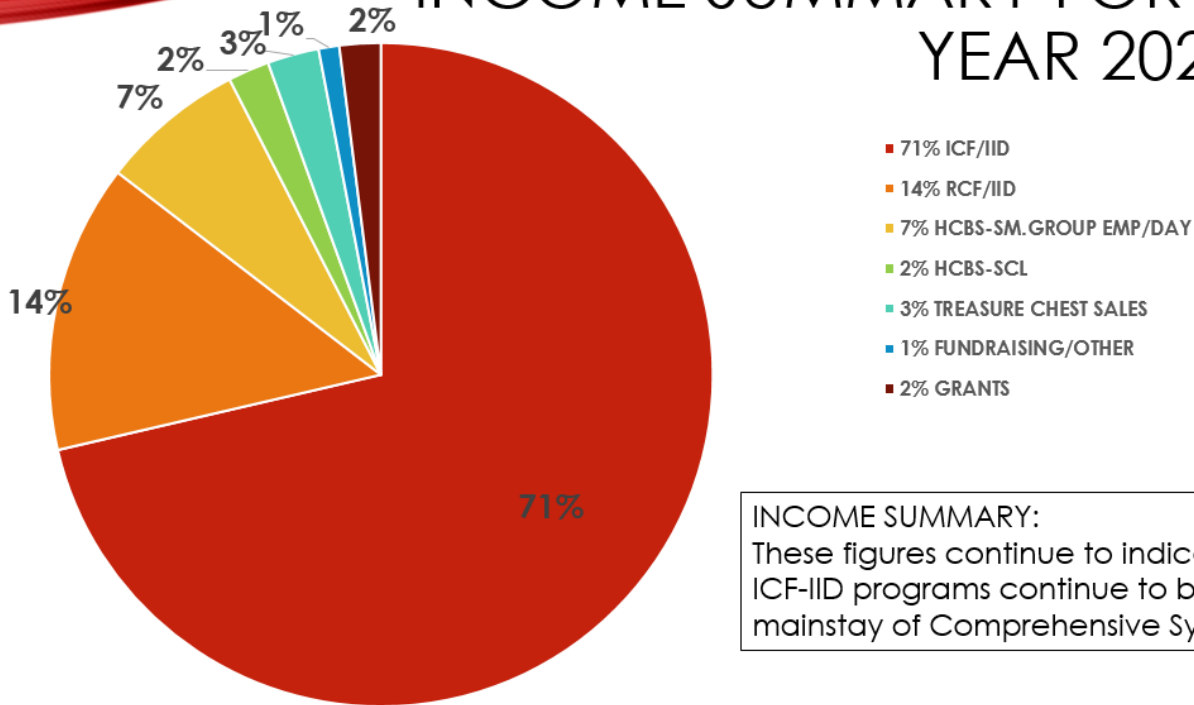
Community Employment Services

Board of Directors

Steve Duregger, President	Clear Lake
WR (Dick) White, Vice President	Decorah
Cary Darrah, Secretary/Treasurer	Cedar Falls
Eleanore Martin, Board Member	New Hampton
Perry Laures, Board Member	New Hampton

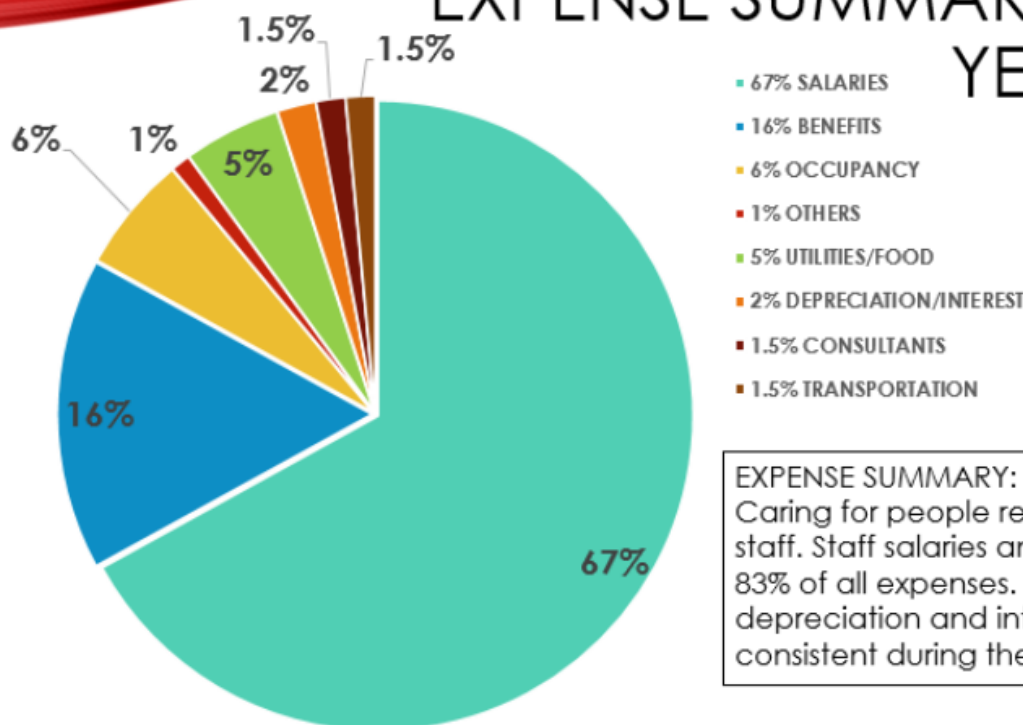
Financial Review

INCOME SUMMARY FOR FISCAL YEAR 2022-2023



INCOME SUMMARY:
 These figures continue to indicate that ICF-IID programs continue to be the mainstay of Comprehensive Systems.

EXPENSE SUMMARY FOR FISCAL YEAR 2022-2023



EXPENSE SUMMARY:
 Caring for people requires the service of many staff. Staff salaries and benefits accounted for 83% of all expenses. Expenses for utilities, food, depreciation and interest have remained consistent during the past several years.

Years of Service July 1, 2022-June 30, 2023

Retirees

Jacqueline Hoy

Bobbe Madson

Kerri White

40 Years

Teresa Bertelsen

Valerie Kolbet

35 Years

Sonja Marvin

30 Years

Kimberly Blazek

Brenda Cramer

25 Years

Connie Sessler

20 Years

Christa Hansen

Dean Hennick



15 Years

Vivian Arraut

Kelly Evens

Charlene Martin

Kimberly Menken

Rachael Quinones

10 Years

Shannon Collum

Miranda Gamble

Kristin Haddeman

Ashley Lawrence

Freeson Ochai

Hope Spangenburg

5 Years

Elaine Allison

Lauri Avila

Amy Fitzgerald

Tyrell Foster

James Joynt

Kendra Mahan

Heather Miller

Sara Morford

Carman Rydstrom

Cassandra Ventura



Variety of Services

Charles City

- Burling House ICF/IID
- Crestview ICF/IID
- Ninth Street Group Home RCF/IID (SCL & Home Based Habilitation)
- Other Community Supports SCL
- Community Connections Charles City Day Habilitation
- Community Choices South Grand Day Services for ICF/IID
- Treasure Chest Thrift Store
- Small Group Employment

Mason City

- Mason City Group Home RCF/IID (SCL & Home Based Habilitation)
- Other Community Supports SCL
- Community Connections Mason City Day Habilitation

Osage

- Osage Group Home RCF/IID (SCL)

Cedar Falls/Waterloo

- Carlton ICF/IID
- Country Lane ICF/IID
- Highland ICF/IID
- Richland ICF/IID
- South Hill ICF/IID
- Theimer ICF/IID
- Other Community Supports SCL
- Community Connections Black Hawk Day Habilitation
- Community Choices Black Hawk Day Services for ICF/IID

OUR MISSION:

We Support Individuals with Special Needs

OUR VISION:

A Recognized Leader in
Providing Quality
Services & Supports

New Hampton

- New Hampton Group Home RCF/IID (SCL)
- Community Connections New Hampton Day Habilitation
- Treasure Chest Thrift Store
- Small Group Employment



Definitions:

ICF/IID Intermediate Care Facility for Individuals with Intellectual Disabilities
RCF/IID Residential Care Facility for Individuals with Intellectual Disabilities
SCL Supported Community Living

Contributors: July 1, 2022-June 30, 2023

In Honor of:

Bridget Bartholomew
Donald Bartholomew
Robert Selzer
Nicole Berte
Paul & Nancy Berte
Beth Burkgren
Robert Burkgren
Erika Euchner
Cary & Frank Darrah
Dane Frahm
Brian & Brenda Frahm
Carrie Jenkins
Bob & Sherry Jenkins
Norman & Mary Jane Leinenkugel
John Leinenkugel
Bobby Lichtenberg
Phyllis Anderson
Steve Mayer
Bruce & Denise Mayer
Don McConnell
Pat & Bonnie Feldpouch
Memories Unit Staff
Coleen Bahr
Megan Neely
Roderick & Robin Neely
Caitlyn Patrie
Steve & Jean Shannon
Suzanne Pitcher
Susan Schlitter
Toni Schott
Bruce & Roxanne (Adams)
Gabranski
LuAnn Tokheim
Michael & Shirley Tokheim
Jennyfer Ruth Ann VanDeWalker
Roberta VanDeWalker
Conner & Cristian Wills
Curt & Jennifer Wills

In Memory of:

Linda Anderson
Donald & Kim Blazek
Donna Bahr
Jody & Tricia Baxter
Alana & Larry Becker
Ryan & Julie Becker
Lynn Blunk
Julie & Nile Funk
Frederick Bohaty
Donald & Kim Blazek
Donna Burke
Jonathan & Karen Kiss
Clarice Burkgren
Robert Burkgren
Richard Burling
Judy Burling
William Burling
Anita Busta
Donald & Kim Blazek
Carl Crooks
Donald & Kim Blazek
Mitch DeGeus
Jody & Tricia Baxter
Harvey Drewelow
Donald & Kim Blazek
Jane Finnegan
Donald & Kim Blazek
Don Golinvaux
Sue Hughson
Hannah Henson
John & Michelle Henson
Kathleen Hoey
Donald & Kim Blazek
Ronald Hofer
Jean Hofer
Laura Jennison
Ellen Selvig
Al King
Donald & Kim Blazek
Alyson Koch
Denise Matthes
Bernadette Kraus
Kraus Family
John & Bernie Kraus
Steve & Jean Shannon

Carl & Teresa Kuehner
Leon & Linda Kuehner
Henry Langreck
Donald & Kim Blazek
Susie Marion
Mary Marion
Robert & Darlene Mayer
Bruce & Denise Mayer
Theresa McFee
Alan & Sharon Gielau
Connie & Kenneth Leahy
Eileen & Merlyn McFee
Teresa & David Schaefer
Don & Barb Schilling
Perry Petrich
Lisa Lemme
Suzanne Pitcher
Susan Schlitter
Lloyd Prilipp
Donald & Kim Blazek
John W Ryan
Paula Ryan
Nancy Selzer
Robert Selzer
Paul & Fran Shannon
Steve & Jean Shannon
James "O.J" Speltz
Donald & Kim Blazek
Lonna Stirling
Ryan & Julie Becker
Dana Straw
Donald & Kim Blazek
James Timlin
Donald & Kim Blazek
Judy Troge
Steve & Jean Shannon
Carrie Wadsley
Al & Angie Wadsley
Chris Walter
Norma Walther
Steven Zimmerman
Kay Hayden
Nancy Zimmerman

We apologize for any errors or omissions that may have occurred. Please notify us so that we may make corrections. 641-228-4842

Contributors: July 1, 2022-June 30, 2023

218 Fuel Express-Rick's Wagon Wheel
Doris & Scott Anderson
Paul & Lori Benner
Bill Harrington Insurance
Trent & Melissa Bollman
Carol Boyle
Mary Ann Brinks
Jack & Nancy Brown
Charles City Long Term Care
CL Tel
Shannon Collum
Terry & Holly Connor
CUSB-Cresco
Scot Dehut
Karen Dole
Ron & Vicky Droppert
Dungey's Furniture & Floor Covering
Leone Dunkelberg
Joan Dunn
Emerson's On Main
First Security Bank & Trust
Burton Fisher
Food Storage Capacity Grant-Iowa DNR
Frank & Ann Weiner Family Fund
Mike & Deb Franke
Furniture Mattress Outlet
Christine Gohr
Jim & Ellen Guyer
Paul & Rita Hackenmiller
Don & JoAnn Harmelink
Sandy Harrington
Kevin & Jo Henry
Sheryl & Matt Heyenga
Hillegas Flooring
Holy Family Church
Home Trust & Savings Bank
Robert & Renea Huinker
David & Diane Jennings
Jensen Electric
Jones Law Firm
Kinney-Lindstrom Foundation, Inc.
Knights of Columbus-Charles City
Knights of Columbus-Elma
Knights of Columbus-Mason City
Knights of Columbus-New Hampton
Knights of Columbus-Osage
Knights of Columbus-Protivin
Knights of Columbus-Riceville
Knights of Columbus-Rockwell
Kolbet Realtors-Kevin, Janean & Phil
Patrick & Nickol Kruckenberg

Stan Laures
Vernon & Jean Laures
Rick Lensing
LPL Financial
Laverna M Smedley Foundation
Lisa Lemme
Luana Savings Bank
James & Carlene Luense
Bobbe & Gene Madson
Mike & Sara Mahncke
Robert & Linda Mahncke
Melissa Mann
Dennis & Rebecca McCollough
Melissa Lea Reicks Foundation
Muriel Meyer
Mick Gage Plumbing & Heating
Iris Muchmore
New Hampton Auto Body
North Risk Partners
David & Elizabeth Paige
Lynn & Glenda Peaster
Virgil & Pam Pickar
Allison Piehl
Precision of New Hampton
Paul & Annette Pulford
Ann Pyle
Margie Quigley
Reichert's Farm
Carolyn Repp
Robert Chiropractic
Rock Creek Lutheran Church Women
Timothy & Therese Rolfes
Sondra Schmitt
Scheuth Ace Hardware-Charles City
Schueth Ace Hardware-New Hampton
Carol Shurtleff
Colleen Springer
St. James Lutheran WELCA-Allison
St. John's Lutheran WELCA-Osage
St. Peter Lutheran Women
Tri-JJMA Trust
United Way
Laura Wallace
Laura Wilde & Ann Astrup
Jean Wiltse





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